



"Empowering the youth for a brighter future"

# SAHYA ARTS & SCIENCE COLLEGE

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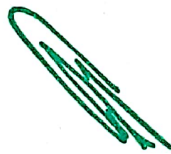
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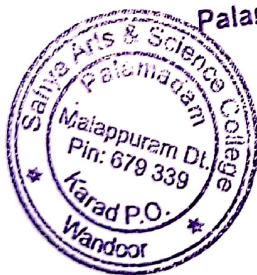
## Feedback System

### Employer Feedback Analysis Report

2022-23



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Palamadam, Karad.P.O.-679 339



  
Principal  
Sahya Arts & Science College  
Palamadam, Karad.P.O.-679 339

an ISO 9001:2015 Certified Institution and recognised by 2(U) as per UAC Act 1998

PALAMADAM | Karad P.O | Wandoor | Malappuram Dt. | Kerala | India - 679339

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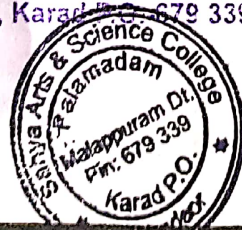
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### QUESTION-1

options	Course and learned outcome of the employee is applicable for the organisation											
	Excellent	% Excellent	very good	% very good	Good	% good	Average	% average	Below Average	% below average	TOTAL	% TOTAL
B.com CA	1	100	0	0	0	0	0	0	0	0	1	100
B.com CO;OP	1	50	1	50	0	0	0	0	0	0	2	100
B.com FINANCE	1	100	0	0	0	0	0	0	0	0	1	100
BBA	1	33.333	2	66.66666	0	0	0	0	0	0	3	100
BA ECONOMIC S	1	100	0	0	0	0	0	0	0	0	1	100
BA ENGLISH	4	80	1	20	0	0	0	0	0	0	5	100
BSC PSYCHOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
BSC CHEMISTRY	1	100	0	0	0	0	0	0	0	0	1	100
BSC GEOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
M.COM	0	0	0	0	0	0	0	0	0	0	0	0
MSC PSYCHOLOGY	4	57.14285714	3	42.85714286	0	0	0	0	0	0	7	100



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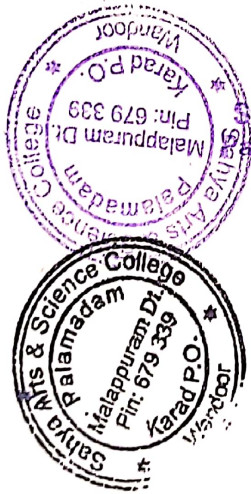
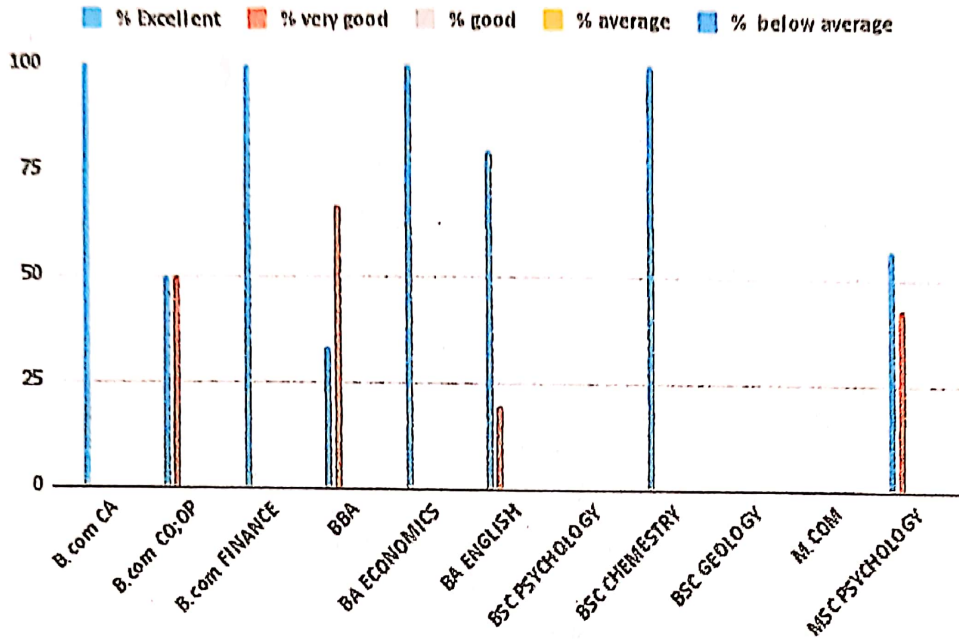


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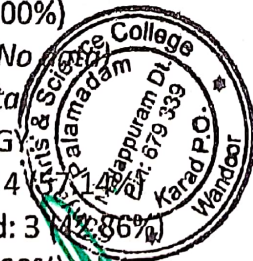
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## Feedback Summary

1. B.com CA:
  - Excellent: 1 (100%)
  - Total: 1 (100%)
2. B.com CO;OP:
  - Excellent: 1 (50%)
  - Very Good: 1 (50%)
  - Total: 2 (100%)
3. B.com FINANCE:
  - Excellent: 1 (100%)
  - Total: 1 (100%)
4. BBA:
  - Excellent: 1 (33.33%)
  - Very Good: 2 (66.67%)
  - Total: 3 (100%)
5. BA ECONOMICS:
  - Excellent: 1 (100%)
  - Total: 1 (100%)
6. BA ENGLISH:
  - Excellent: 4 (80%)
  - Very Good: 1 (20%)
  - Total: 5 (100%)
7. BSC PSYCHOLOGY: (No data)
8. BSC CHEMISTRY:
  - Excellent: 1 (100%)
  - Total: 1 (100%)
9. BSC GEOLOGY: (No data)
10. M.COM: (No data)
11. MSC PSYCHOLOGY:
  - Excellent: 4 (57.14%)
  - Very Good: 3 (42.86%)
  - Total: 7 (100%)



  
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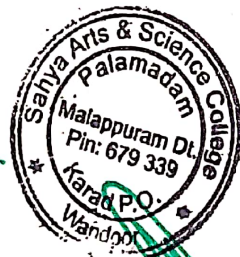
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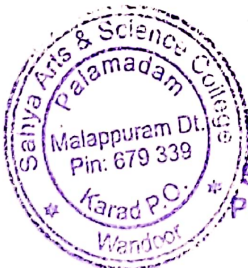
## Feedback Summary:

- The highest percentage of Excellent ratings is seen in BA English (80%) and B.com CA (100%).
- BBA has a mixed distribution with 33.33% Excellent and 66.67% Very Good.
- MSC Psychology has a significant proportion of both Excellent (57.14%) and Very Good (42.86%) ratings.
- B.com CO;OP has an equal distribution between Excellent and Very Good.
- B.com Finance and BA Economics have received 100% Excellent ratings.
- BSC Chemistry and BSC CA have also received 100% Excellent ratings, but with lower total counts.
- There is no data available for BSC Psychology, BSC Geology, and M.COM.
- Overall, the majority of courses have received positive ratings, with variations in the distribution of Excellent and Very Good ratings.



  
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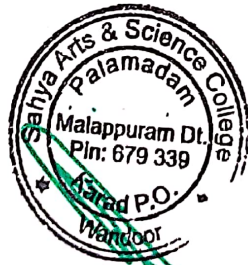
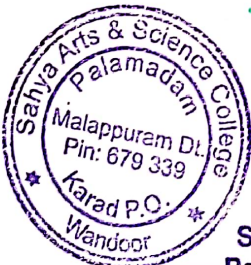
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## QUESTION-2

Question 2.	curriculum helps to develop the personal growth towards employees career											
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Options	Excellent	% Excellent	very good	% very good	Good	% good	Average	% average	Below Average	% below average	TOTAL	% TOTAL
B.com CA	1	100	0	0	0	0	0	0	0	0	1	100
B.com CO;OP	2	100	0	0	0	0	0	0	0	0	2	100
B.com FINANCE	1	100	0	0	0	0	0	0	0	0	1	100
BBA	2	66.6666666	1	33.3333333	0	0	0	0	0	0	3	100
BA ECONOMICS	1	100	0	0	0	0	0	0	0	0	1	100
BA ENGLISH	3	60	2	40	0	0	0	0	0	0	5	100
BSC PSYCHOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
BSC CHEMISTRY	1	100	0	0	0	0	0	0	0	0	1	100
BSC GEOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
M.COM	0	0	0	0	0	0	0	0	0	0	0	0
MSC PSYCHOLOGY	4	57.1428571	3	42.8571428	0	0	0	0	0	0	7	100

NOTE



  
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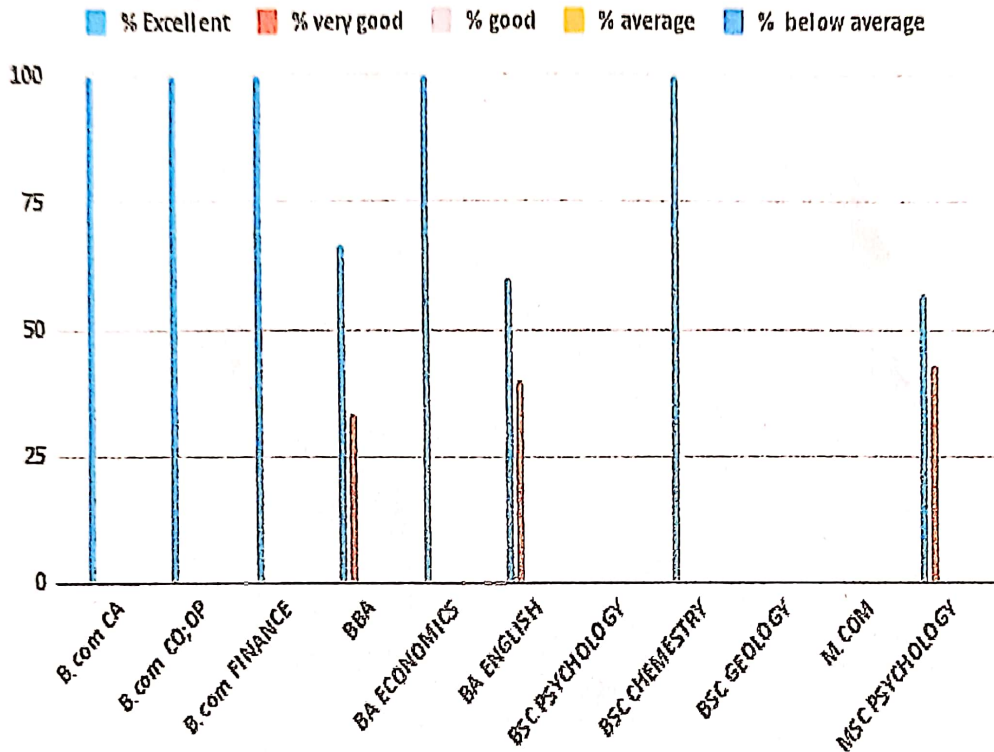


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### Feedback Summary

- B.Com CA, B.Com CO-OP, B.Com Finance, BA Economics, BSc Chemistry:
  - These programs received excellent ratings across the board, with 100% of respondents rating them as "Excellent" in terms of personal growth development.
- BBA:
  - 66.67% of respondents rated it as "Excellent", while 33.33% rated it as "Very Good". No respondents rated it below "Very Good".
- BA English:
  - 60% of respondents rated it as "Excellent", 40% rated it as "Very Good". No respondents rated it below "Very Good".
- BSC Psychology, BSC Geology, M.Com:
  - These programs received no feedback, indicating either no participation or insufficient data for analysis.



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## 5. MSC Psychology:

- The majority of respondents rated it as "Excellent" (57.14%), with the rest rating it as "Very Good" (42.86%).

## Feedback Analysis:

### • Positive Points:

- The majority of programs received high ratings, indicating that they effectively contribute to personal growth.
- Programs like B.Com CA, B.Com CO-OP, and B.Com Finance have particularly strong feedback, with 100% excellence ratings.
- BA English and BBA also have positive feedback, with a majority of respondents rating them as excellent.

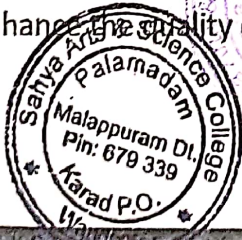
### • Areas for Improvement:

- There's a lack of feedback for some programs like BSC Psychology, BSC Geology, and M.Com. Understanding why there's no feedback could help improve these programs or their feedback collection processes.
- While BA English and BBA have positive feedback overall, there's still room for improvement, as a portion of respondents rated them as "Very Good" rather than "Excellent".

### • Actionable Insights:

- For programs with high ratings, it's essential to maintain the quality that led to these positive reviews.
- For programs with mixed ratings, analyzing the reasons behind the variations can help tailor improvements to specific areas.
- Programs with no feedback need to evaluate their feedback collection methods and encourage participation to gain insights into their effectiveness.

Overall, this analysis highlights the strengths and areas for improvement across different academic programs in terms of their contribution to personal growth. By understanding and acting upon this feedback, educational institutions can enhance the quality of their curricula and better serve their students' needs.



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### QUESTION-3

options	Curriculum/course create Employability											
	Excellent	% Excellent	very good	% very good	Good	% good	Average	% average	Below Average	% below average	TOTAL	% TOTAL
B.com CA	1	0	0	0	0	0	0	0	0	0	1	0
B.com CO;OP	1	50	1	50	0	0	0	0	0	0	2	100
B.com FINANCE	0	0	1	100	0	0	0	0	0	0	1	100
BBA	1	33.33333	2	66.66666	0	0	0	0	0	0	3	100
BA ECONOMICS	0	0	1	100	0	0	0	0	0	0	1	100
BA ENGLISH	1	20	2	40	2	40	0	0	0	0	5	100
BSC PSYCHOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
BSC CHEMISTRY	1	100	0	0	0	0	0	0	0	0	1	100
BSC GEOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
M.COM	0	0	0	0	0	0	0	0	0	0	0	0
MSC PSYCHOLOGY	0	0	2	100	2	100	0	0	0	0	2	100



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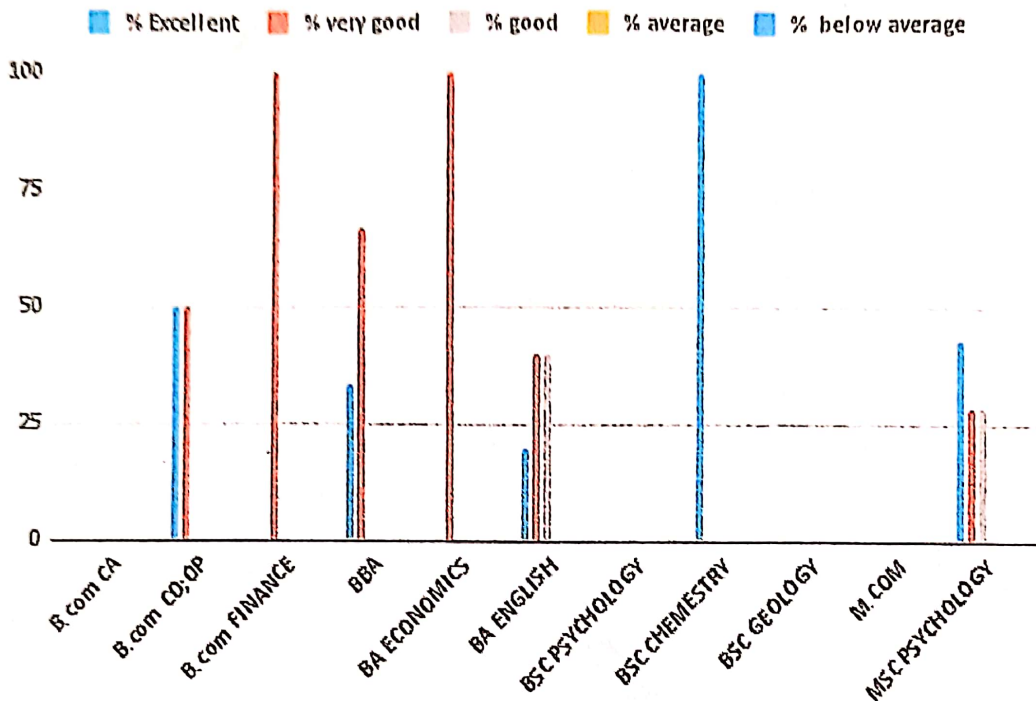


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### Feedback Summary

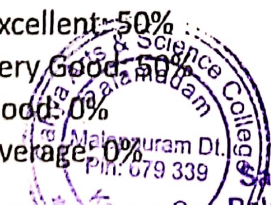
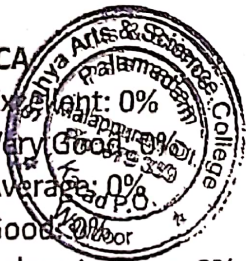
#### 1. B.com CA

- Excellent: 0%
- Very Good: 0%
- Average: 0%
- Good: 0%
- Below Average: 0%

● Feedback: No feedback is available for this program.

#### 2. B.com CO-OP:

- Excellent: 50%
- Very Good: 50%
- Good: 0%
- Average: 0%



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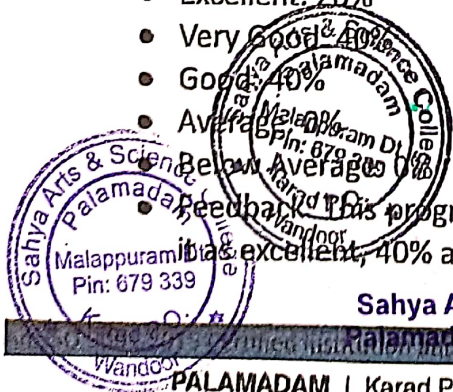
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- Below Average: 0%
  - Feedback: This program seems to have received mixed reviews, with 50% rating it as excellent and 50% as very good.
3. **B.com FINANCE:**
- Excellent: 0%
  - Very Good: 100%
  - Good: 0%
  - Average: 0%
  - Below Average: 0%
  - Feedback: This program has received positive feedback, with all respondents rating it as very good.
4. **BBA:**
- Excellent: 33.33%
  - Very Good: 66.67%
  - Good: 0%
  - Average: 0%
  - Below Average: 0%
  - Feedback: The majority of respondents rated this program as very good, with a smaller portion rating it as excellent.
5. **BA ECONOMICS:**
- Excellent: 0%
  - Very Good: 100%
  - Good: 0%
  - Average: 0%
  - Below Average: 0%
  - Feedback: All respondents rated this program as very good, indicating a positive perception.
6. **BA ENGLISH:**
- Excellent: 20%
  - Very Good: 40%
  - Good: 40%
  - Average: 0%
  - Below Average: 0%
  - Feedback: This program received varied feedback, with 20% rating it as excellent, 40% as very good, and 40% as good.



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## 7. BSC PSYCHOLOGY:

- Feedback: No feedback is available for this program.

## 8. BSC CHEMISTRY:

- Excellent: 100%
- Very Good: 0%
- Good: 0%
- Average: 0%
- Below Average: 0%
- Feedback: All respondents rated this program as excellent, indicating a high level of satisfaction.

## 9. BSC GEOLOGY:

- Feedback: No feedback is available for this program.

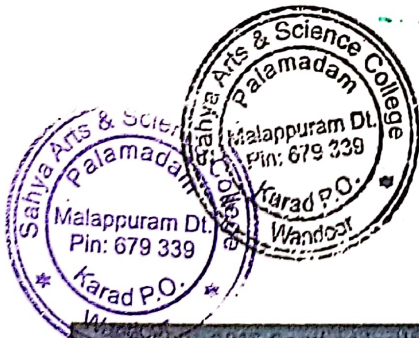
## 10.M.COM:

- Feedback: No feedback is available for this program.

## 11.MSC PSYCHOLOGY:

- Excellent: 42.86%
- Very Good: 28.57%
- Good: 28.57%
- Average: 0%
- Below Average: 0%
- Feedback: This program received mixed feedback, with the majority rating it as excellent, followed by very good and good.

Overall, programs like B.com FINANCE, BA ECONOMICS, and BSC CHEMISTRY have received positive feedback, whereas programs like B.com CO-OP and BBA have more varied perceptions, with a mix of excellent and very good ratings. There's a lack of feedback for programs like BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM, indicating a need for more respondent input for those programs.



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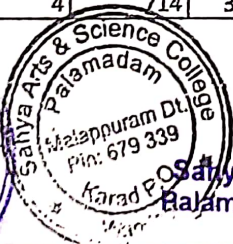
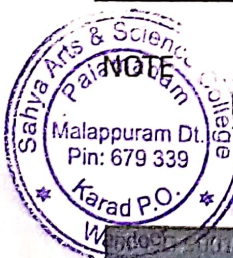
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## QUESTION-4

Question	it helps to enhance intellectual aptitude of employee											
options	Excellent	% Excellent	very good	% very good	Good	% good	Average	% average	Below Average	% below average	TOTAL	% TOTAL
B.com CA	1	100	0	0	0	0	0	0	0	0	1	100
B.com CO;OP	2	100	0	0	0	0	0	0	0	0	2	100
B.com FINANCE	1	100	0	0	0	0	0	0	0	0	1	100
BBA	2	66.66666667	1	33.33333333	0	0	0	0	0	0	3	100
BA ECONOMICS	1	100	0	0	0	0	0	0	0	0	1	100
BA ENGLISH	4	80	1	20	0	0	0	0	0	0	5	100
BSC PSYCHOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
BSC CHEMISTRY	1	100	0	0	0	0	0	0	0	0	1	100
BSC GEOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
M.COM	0	0	0	0	0	0	0	0	0	0	0	0
MSC PSYCHOLOGY	4	57.14285714	3	42.85714286	0	0	0	0	0	0	7	100



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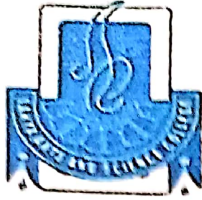
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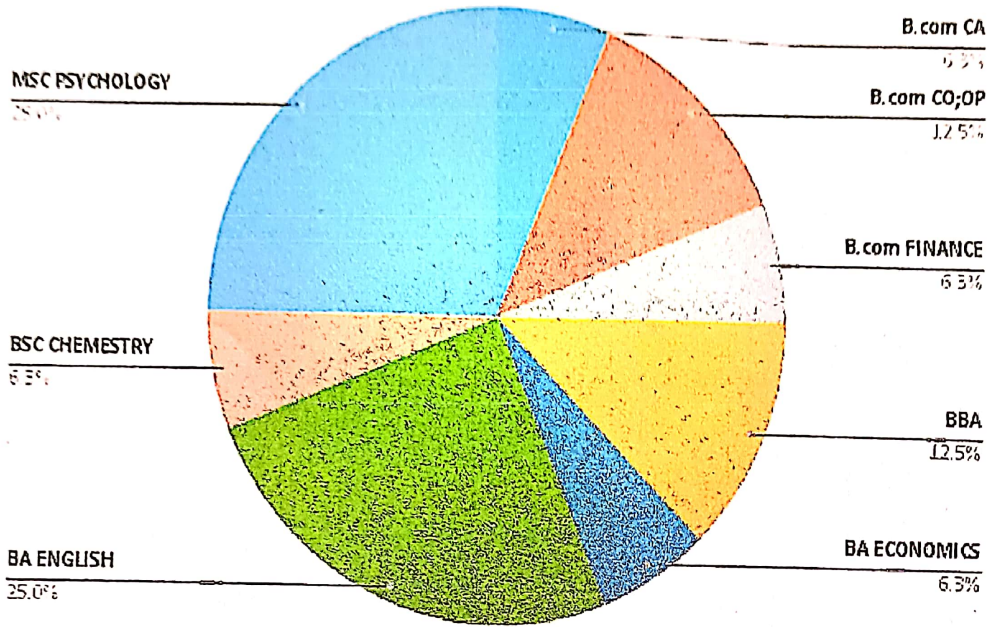


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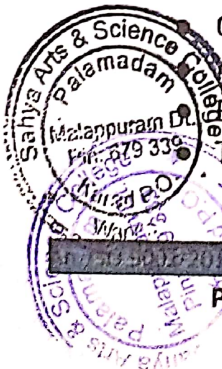
## Feedback Summary

### 1. B.com CA:

- Excellent: 1 (100%)
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1 (100%)

### 2. B.com CO-OP:

- Excellent: 2 (100%)
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 2 (100%)



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Palamadam, Karad.P.O.-679 339

Sahya Arts & Science College  
Palamadam, Karad.P.O.-679 339

Established in 2015. Former institution and recognised by UGC as per BGC Act, 1956

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### 3. B.com FINANCE:

- Excellent: 1 (100%)
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1 (100%)

### 4. BBA:

- Excellent: 2 (66.67%)
- Very Good: 1 (33.33%)
- Good: 0
- Average: 0
- Below Average: 0
- Total: 3 (100%)

### 5. BA ECONOMICS:

- Excellent: 1 (100%)
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1 (100%)

### 6. BA ENGLISH:

- Excellent: 4 (80%)
- Very Good: 1 (20%)
- Good: 0
- Average: 0
- Below Average: 0
- Total: 5 (100%)

### 7. BSC PSYCHOLOGY:

Feedback: No feedback is available for this program.

### 8. BSC CHEMISTRY:

- Excellent: 1 (100%)
- Very Good: 0
- Good: 0
- Average: 0



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- Below Average: 0
- Total: 1 (100%)

## 9. BSC GEOLOGY:

- Feedback: No feedback is available for this program.

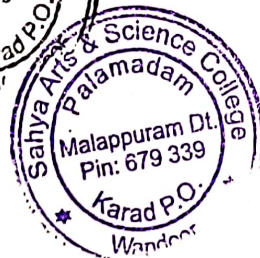
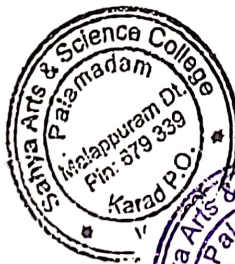
## 10.M.COM:

- Feedback: No feedback is available for this program.

## 11.MSC PSYCHOLOGY:

- Excellent: 4 (57.14%)
- Very Good: 3 (42.86%)
- Good: 0
- Average: 0
- Below Average: 0
- Total: 7 (100%)

The majority of programs received positive feedback regarding their contribution to enhancing the intellectual aptitude of employees. Programs like BA ENGLISH, MSC PSYCHOLOGY, and B.com CO-OP received particularly high ratings in this aspect. However, there's a lack of feedback for programs like BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM, indicating a need for more respondent input for those programs.



  
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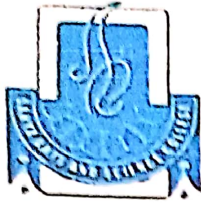
## QUESTION-5

options	curriculum helps to manage and solve social personal problems											
	Excellent	% Excellent	very good	% very good	Good	% good	Average	% average	Below average	% below average	TOTAL	% TOTAL
B.com CA	1	0	0	0	0	0	0	0	0	0	1	0
B.com CO;OP	1	50	1	50	0	0	0	0	0	0	2	100
B.com FINANCE	0	0	1	100	0	0	0	0	0	0	1	100
BBA	2	66.66666	1	33.33333	0	0	0	0	0	0	3	100
BA ECONOMICS	0	0	1	100	0	0	0	0	0	0	1	100
BA ENGLISH	2	40	2	40	1	20	0	0	0	0	5	100
BSC PSYCHOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
BSC CHEMISTRY	1	100	0	0	0	0	0	0	0	0	1	100
BSC GEOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
M.COM	0	0	0	0	0	0	0	0	0	0	0	0
MSC PSYCHOLOGY	3	42.85714	2	28.57142	2	28.57142	0	0	0	0	7	100

COPIED NOTE #  
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 688 679 339  
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 Palamadam College

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 Palamadam  
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 Pin: 679 339

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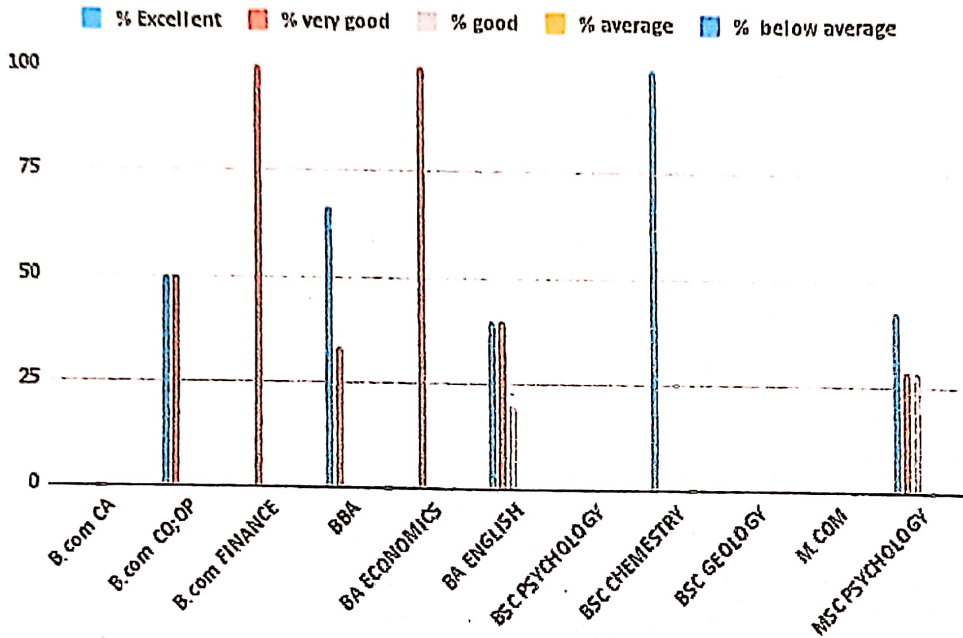


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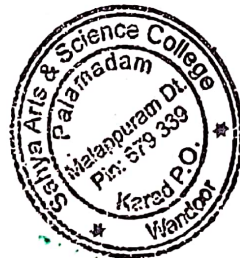
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## Feedback Summary

- B.com CA:**
  - Excellent: 1 (100%)
  - Total: 1 (100%)
- B.com CO-OP:**
  - Excellent: 2 (100%)
  - Total: 2 (100%)
- B.com FINANCE:**
  - Excellent: 1 (100%)
  - Total: 1 (100%)
- BBA:**
  - Excellent: 2 (66.67%)
  - Very Good: 1 (33.33%)
  - Total: 3 (100%)
- BA ECONOMICS:**
  - Excellent: 1 (100%)
  - Total: 1 (100%)



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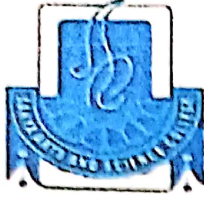
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## 6. BA ENGLISH:

- Excellent: 4 (80%)
- Very Good: 1 (20%)
- Total: 5 (100%)

## 7. BSC PSYCHOLOGY:

- Feedback: No feedback is available for this program.

## 8. BSC CHEMISTRY:

- Excellent: 1 (100%)
- Total: 1 (100%)

## 9. BSC GEOLOGY:

- Feedback: No feedback is available for this program.

## 10.M.COM:


- Feedback: No feedback is available for this program.

## 11.MSC PSYCHOLOGY:

- Excellent: 4 (57.14%)
- Very Good: 3 (42.86%)
- Total: 7 (100%)

Overall, most of the programs received positive feedback regarding their contribution to enhancing the intellectual aptitude of employees. Programs like BA ENGLISH and B.com CO-OP received particularly high ratings in this aspect. However, there's a lack of feedback for programs like BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM, indicating a need for more respondent input for those programs.



  
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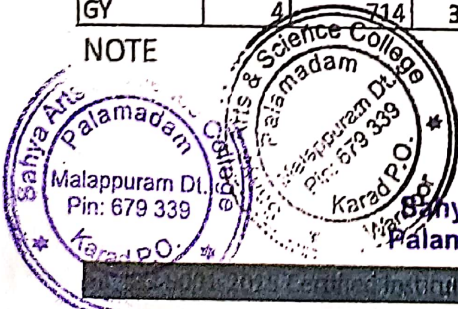
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## QUESTION-6

options	helps to develop socio-economic status of employees career											
	Excellent	% Excellent	very good	% very good	Good	% good	Average	% average	Below Average	% below average	TOTAL	% TOTAL
B.com CA	1	100	0	0	0	0	0	0	0	0	1	100
B.com CO;OP	2	100	0	0	0	0	0	0	0	0	2	100
B.com FINANCE	1	100	0	0	0	0	0	0	0	0	1	100
BBA	2	66.66666	1	33.33333	0	0	0	0	0	0	3	100
BA ECONOMICS	1	100	0	0	0	0	0	0	0	0	1	100
BA ENGLISH	4	80	1	20	0	0	0	0	0	0	5	100
BSC PSYCHOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
BSC CHEMISTRY	1	100	0	0	0	0	0	0	0	0	1	100
BSC GEOLOGY	0	0	0	0	0	0	0	0	0	0	0	0
M.COM	0	0	0	0	0	0	0	0	0	0	0	0
MSC PSYCHOLOGY	4	57.14285	3	42.85714	0	0	0	0	0	0	7	100

NOTE



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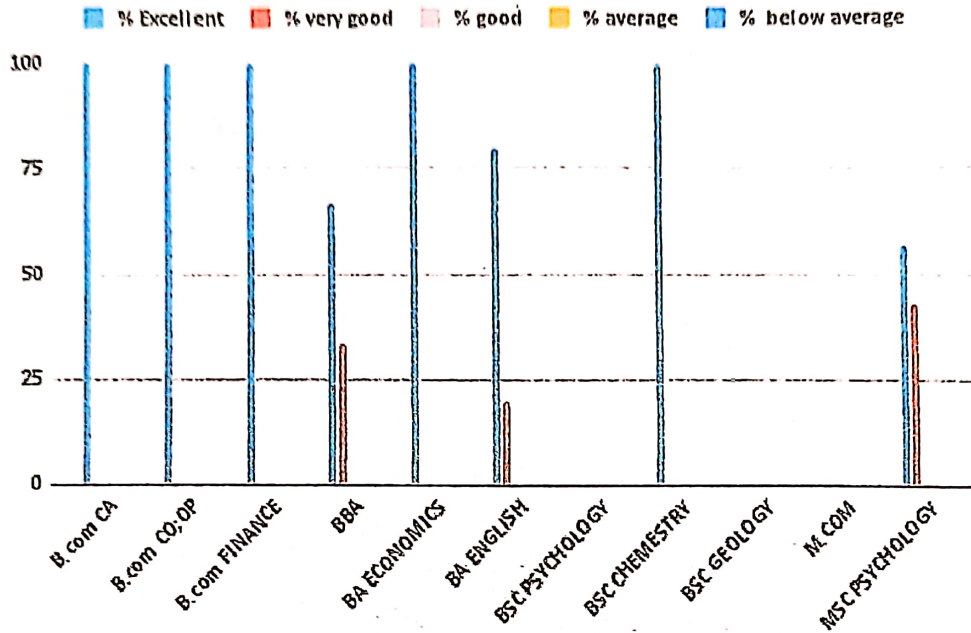


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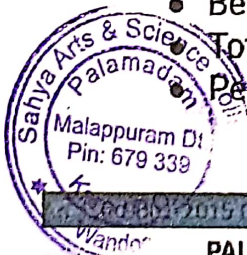
### Feedback Summary

#### 1. B.Com CA:

- Excellent: 1
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1
- Percentage Total: 100%

#### 2. B.Com CO-OP:

- Excellent: 0
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 2
- Percentage Total: 100%



*[Signature]*  
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### 3. B.Com Finance:

- Excellent: 1
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1
- Percentage Total: 100%

### 4. BBA:

- Excellent: 2
- Very Good: 1
- Good: 0
- Average: 0
- Below Average: 0
- Total: 3
- Percentage Total: 100%

### 5. BA Economics:

- Excellent: 1
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1
- Percentage Total: 100%

### 6. BA English:

- Excellent: 4
- Very Good: 1
- Good: 0
- Average: 0
- Below Average: 0
- Total: 5
- Percentage Total: 100%

### 7. BSC Psychology

- Excellent: 0
- Very Good: 0
- Good: 0



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- Average: 0
- Below Average: 0
- Total: 0
- Percentage Total: 0%

## 8. BSC Chemistry:

- Excellent: 1
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1
- Percentage Total: 100%

## 9. BSc Geology:

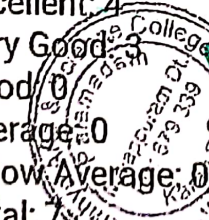
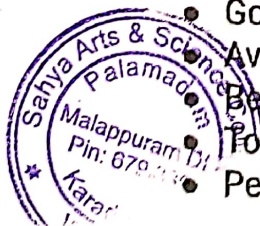
- Excellent: 0
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 0
- Percentage Total: 0%

## 10. M.Com:

- Excellent: 0
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 0
- Percentage Total: 0%

## 11. MSc Psychology:

- Excellent: 4
- Very Good: 3
- Good: 0
- Average: 0
- Below Average: 0
- Total: 7
- Percentage Total: 100%



  
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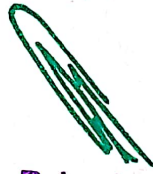
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Overall, BA English and MSc Psychology programs seem to be the most effective in helping to develop the socio-economic status of employees' careers, as they have the highest percentages of positive feedback in the "Excellent" category.



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